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Designing a model for explaining the social responsibilities of universities with a social entrepreneurship approach

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Abstract

Nowadays, great attention is paid to the development of social entrepreneurship as a social and philanthropic mission, and one of the ways to solve some problems and social damages. Entrepreneurship has had a positive and direct impact on many different activities of countries and can cause economic development and create job opportunities; on the other hand, it can improve the social and cultural condition of the society. The present study was conducted with the aim of designing a model to explain the social responsibilities of universities with the approach of social entrepreneurship in the universities of Khuzestan province. The present research method is developmental-exploratory. The statistical population of the research in the qualitative phase includes 30 university professors that are selected using purposeful sampling and the brainstorming method (interview with experts) and it continued until it reached theoretical saturation in the quantitative phase according to Cochran's formula, the number of a statistical sample is equal to 380 people, which was selected through stratified random sampling method. In this research, the Delphi method based on the phenomenon-based identification, causal conditions, contextual and intervening factors, strategies and consequences and the relationship between them has been used. Then, the conceptual model of the research was prepared, compiled and drawn using the interpretative structural modelling method. By entering the operational stage and using structured questionnaires whose categories were extracted from similar domestic and foreign research questionnaires and based on the opinion of subject matter experts, their validity and reliability have been proven using standard tests, the relationships between the identified components were investigated and finally, the operational model of the research was evaluated using Spss 24 and Smart Pls3 software. The results showed that 36 concepts regarding social entrepreneurship and 48 concepts of social responsibility were obtained. Also, by examining the relationships between the variables and evaluating the model, it was found that the obtained model also has an excellent fit.

Keywords: entrepreneurship, social entrepreneurship, social responsibility, social damages

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1 Introduction

Since, on the one hand, higher education has become complete, mature and diversified in the competitive environment and market, and on the other hand, its national and global environment is in a deep, extensive and continuous

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transformation; therefore, universities must change their form and structure to face challenges and opportunities. Universities are not only providers of educational and research services; rather, they shape the identity of responsible people towards their country and other countries of the world. Therefore, universities play an important role in creating the ability of the future generation in order to achieve success, face the phenomenon of globalization and economic growth, and build a sustainable future for people around the world. In this regard, academic social responsibility has become the central topic of influential debates in organizations related to higher education in the 21st century [9]. On the other hand, surveys have shown that entrepreneurs are facing difficulties in implementing their ideas. On the one hand, big capitalists don't have the opportunity to listen to the ideas of entrepreneurs and deal with small tasks, and on the other hand, they spend their capital on big projects, as a result, the existence of the university, which has the role of a support center of entrepreneurship as a bridge between and capitalists and entrepreneurs is essential. On the other hand, strengthening the culture of social entrepreneurship will increase social and economic success on a local, national, and global scale, which requires the planning of extensive training and promotion of entrepreneurship culture. Social entrepreneurship is a process that requires planning in the educational and research system and the implementation of its programs has spread from families, schools to universities and organizations, and it makes people use their expertise and power of initiative and creativity, opportunities and capabilities to create productive and income-generating employment [7]. Most of the studies conducted have compared commercial and social entrepreneurs and the studies conducted in the field of social entrepreneurship process are very limited. Considering the difference between commercial and social entrepreneurs in their individual characteristics, motivations, mission, opportunity sources and how to identify opportunities, the field of activity, mobilization of resources and performance, the intention of social entrepreneurs will be different from commercial entrepreneurs, but what is visible as the basic problem in the education system of the country is x to promote this important subject [7]. Issues such as the increasing pressure on the government and the Ministry of Science, Research and Technology and reduction of the government budget in recent years, the increase in number of graduates, the increasing unemployment and the employment crisis of young people, especially the educated ones, the change in the expectations of university applicants, competition, changing needs of the market, responsibility and accountability against society, revolution of quality and productivity, change in knowledge and the necessity of knowledge management and its commercialization, the necessity of transformation in traditional education and the trend towards new educations and applied research, the need to use technologies and other things that have caused changes in the university's mission, role and functions, has made clear the need for academic entrepreneurship and creation of an entrepreneurial university as one of the vital strategic and key tools of higher education to face these changes and pressures.

Also, in recent years, innovation has been emphasized in all aspects of the university, but in the latest approach, social entrepreneurship has also been proposed as an integral part of the entrepreneurial university. This approach of the entrepreneurial university has been formed in response to the concerns about the weakening of the public orientation of higher education by the profit-seeking market, and in the traditional concept of the entrepreneurial university, the entrepreneurial activities of the universities are interpreted in terms of economic benefits, but recently more attention has been drawn to the social value of such scientific entrepreneurship. Universities that are supposed to be on the path of continued excellence and serve the development and progress of their communities are called social entrepreneurial universities in the new definitions [6]; with this approach, investigation of the social entrepreneurship issue should get attention in the country's educational organizations such as universities. Based on this, the main goal of the current research is to design a model to explain the social responsibilities of universities with a social entrepreneurship approach. Therefore, in this regard, the research seeks to answer general questions including the following:

- 1. What are the dimensions of social entrepreneurship in the universities of Khuzestan province?
- 2. What are the main components of social entrepreneurship in the universities of Khuzestan province?
- 3. What are the dimensions of social responsibility in the universities of Khuzestan province?
- 4. What are the main components of social responsibility in the universities of Khuzestan province?
- 5. What is the extracted model regarding the explanation of the social responsibilities of universities by the approach of social entrepreneurship in the universities of Khuzestan province?
- 6. What is the validity of the extracted model regarding the explanation of the social responsibilities of universities with the approach of social entrepreneurship in the universities of Khuzestan province?

2 Research background

Habibi and his colleagues [1] investigated the impact of social entrepreneurship orientation on social innovation, the results of this research showed that social entrepreneurship orientation has a positive significant effect on social innovation, also social innovation has a positive significant effect on innovative products and services.

Farhadirad and his colleagues in [2] identified and analyzed the social responsibilities of the university in research. Based on the obtained results, 20 central categories of social responsibilities of the university were identified, and the logic of Carroll's model was used to categorize them. Also, the single-sample T-test showed that the status of the social responsibility components of the university in the overall scale of 2.92 was higher than the hypothetical average of the research (2.5) and the T-value was calculated as 15.69 that they were a favourable and satisfactory condition.

Nad Alipour Palaki and his colleagues [6] conducted research with the aim of explaining the background conditions for the development of social entrepreneurship in universities and higher education institutions in Iran. The results showed that factors such as potential talents with the sub-categories of personal qualifications and group qualifications, public policies with the sub-categories of formalization and procedures of entrepreneurs and material and spiritual investment with the sub-categories of social capital and financial capital were identified as background factors for the development of social entrepreneurship in higher education.

Fazeli and his colleagues in [3] identified the challenges and social strategic activities of social entrepreneurship. The findings of this research showed that social entrepreneurs need to know the challenges and strategic actions in the surrounding environment. Recognizing social challenges makes them able to recognize an important part of their obstacles and introduce them to the environment and society around them and act with cooperation and consensus to solve them.

Zare and Safari Dashtaki [11], designed and explained a paradigm model of social entrepreneurship with the approach of empowering head-of-household women. The results showed that empowering policies as a phenomenon based and in interaction with other factors leads to the formation of social entrepreneurship and capacity building, physical and mental strengthening and supporting laws are very effective in the formation of enabling policies finally this attitude becomes the basis for the emergence of the phenomenon of social entrepreneurship.

Shokouhi and his colleagues in [10], identified and prioritized social entrepreneurship development strategies, the results showed that political, institutional, and legal factors are the most effective factors in the development of social entrepreneurship from the experts' point of view. The head of household women and the factor of business facilities is ranked second. Also, out of 37 determined strategies, insurance strategies for the head of household women, product marketing support and services, and providing employment facilities to the head of household women, ranked first to third respectively.

Nazha Gali and his colleagues, in [4], investigated the effect of the orientation towards social entrepreneurship, the behavioral measure of social entrepreneurship of the organization on the social and financial performance of a sample of Austrian companies. Despite the growth of research interests in the field of social entrepreneurship, the field remains fragmented, and this has led to calls for a careful examination of the implications of social entrepreneurship for companies. Using stakeholder theory and hybrid organization, they presented the hypothesis that social performance mediates the relationship between the tendency towards social entrepreneurship and financial performance. Analyzing one sample of 1,156 companies, they found that the relationship between social entrepreneurship and financial performance with the mediation of social performance is partially positive, even though the direct effect is negative.

Shaari et al. [8], titled the role of social responsibility of Malaysian universities in educating worthy citizens, which they conducted in Malaysia, found that a university with suitable facilities and services that can provide to society is effective in educating good and decent citizens in Malaysia.

Fawad Latif [5], conducted research titled development and trust building of a customer orientation scale for measuring university social responsibility. The results of this research stated that; this research showed that the social responsibility of the university has seven basic dimensions: 1- operational responsibilities 2- research and development responsibilities 3- customer-oriented responsibilities 4- legal responsibilities. These four responsibilities were classified. The fifth responsibility is a moral responsibility, the sixth responsibility is voluntary responsibility, and the seventh responsibility is humanitarian responsibility.

3 Research method

The present research method is a developmental-exploratory study. In this research, the Delphi method based on the phenomenon-based identification, causal conditions, contextual and intervening factors, strategies and consequences and the relationship between them has been used. In developing a research plan using mixed methods, the researcher must precisely justify the necessity of using both quantitative and qualitative research. Since in this research, the components and indicators of the model of social responsibility of the university and social entrepreneurship have been identified and explained, therefore, the quantitative rationalist view cannot be the basis of the research alone, and a mixed quantitative and qualitative approach should be taken into account. The statistical population of the

research in the qualitative phase includes 30 university professors that have been selected using purposeful sampling and the brainstorming method (interview with experts) and it continued until it reached theoretical saturation and in the quantitative phase, according to Cochran's formula, the number of statistical samples is equal to 380 people, which was selected through stratified random sampling method. In this research, in the first step, the main factors and characteristics of the university's social responsibility and social entrepreneurship are extracted from the depth of the research literature, theoretical foundations and exploratory interviews about the subject in a meta-mixed method and then with the help of the Delphi technique and using the views of experts and elites, a number of components that are more compatible with the target society have been extracted and scored. After analyzing the data in the qualitative part of the research, 17 main categories in the social responsibility model of the university and 14 main categories in the social entrepreneurship model which were agreed upon by the experts were identified. Then, the conceptual model of the research was prepared, compiled and drawn using the interpretative structural modelling method. By entering the operational stage and using structured questionnaires whose categories were extracted from similar domestic and foreign research questionnaires and based on the opinion of subject matter experts and their validity and reliability have been proven using standard tests, relationships between the identified components were investigated and finally, the operational model of the research was evaluated using Spss 24 and Smart Pls3 software. To evaluate the reliability of the interview process, the percentage of agreement between the two interviewers and the coder was used. In order to measure the reliability of the test-retest method, three interviews are selected as samples from among the conducted interviews and each of them is coded again in a short and specific time interval, or two interviewers code the data separately and in each of the interviews, codes that are similar in the opinion of two people are identified as "agreement" and non-similar codes as "disagreement". The percentage of agreement within the subject that is analyzed as a reliability index was calculated through the following formula:

Percentage of intra-subject agreement = (number of agreements \times 2)/total number of codes \times 100.

The number of statistical samples was selected based on Cochran's formula:

$$n = \frac{\frac{z^2 pq}{d^2}}{1 + \frac{1}{N} \left[\frac{z^2 pq}{d^2} - 1 \right]}$$

analyze Covariance structures or causal modeling or structural equation model, one of the main methods of analysis and the analysis of complex structures:

$$COV(x,y) = \frac{1}{n-1} \sum_{i=1}^{n} (x_i - \mu_x)(y_i - \mu_y).$$

In this research, regression has been used to perform path analysis:

$$S_{xy} = \frac{\sum (x_i - \bar{x})(y_i - \bar{y})}{n - 1}.$$

Cronbach's alpha was used to evaluate the reliability of the questionnaire:

$$\alpha = \frac{k}{k-1} \left(1 - \frac{\sum S_i^2}{S^2} \right).$$

Friedman's test was used to rank dimensions, components and indicators of social responsibility:

$$x_r^2 = \frac{12}{nk(k+1)} \sum_{j=1}^k R_j^2 - 3n(k+1).$$

Kolmergorov-Smirnov test was used to determine the homogeneity of experimental data with selected statistical distributions:

$$D_n = \sup_x |F_n(x) - F(x)|.$$

4 Research findings

4.1 Identification of components

Open coding: Open coding consists of two stages: In the first stage, each component is given a title and a label. This title, the so-called "code", should be indicative of the content of the data, so that the researcher and reader, by observing this title and title, can understand the meaning of the sentences to a large extent. The second stage is focused coding, which consists of using the most meaningful or abundant primary codes to sift and reduce a large amount of data. In this stage of coding, the researcher puts similar and common codes in the form of a single category by determining and arranging the codes with concepts. The naming of the categories is based on the researcher's understanding of the topic and the common content of the open codes (concepts). In this research, 48 concepts were extracted, which are shown in Table 1:

Table 1: The initial stage of open coding of the qualitative data of the social responsibility model of the university Row $\overline{\text{Code}}$ Categories F1 Applying the continuous process of innovation, adaptation and learn-Adaptation and learning 1 F2Agents of change in the social sector Agents of change in the social sector F3 Identification and encouragement of new opportunities seriously Identifying new opportunities F4 Accepting the mission to create and survive social value Creation and survival of social value F5Necessary processes and structures with considering cultural compat-Adaptation and learning ibility F6 Applying a documented evaluation system Applying a written evaluation system based on future changes F7 Focus on strategic positions Focus on strategic positions F8 Evaluation of existing capabilities and needs assessment of university Evaluation of existing capabilities missions in the future F9 Identification and recruitment of capable forces Identification and recruitment of capable 10 F10 Economic and organizational incentives to motivate the development Development of social entrepreneurship of social entrepreneurship Serious and fearless action through available resources 11 F11 Serious and fearless action through available resources 12 F12 Providing an ambitious sense of accountability to institutions and Accountability to institutions and resulting resulting outcomes consequences 13 F13 Creating a platform for transformational leadership and reforming Modifying processes and structures processes and structures 14 F14 Using the written evaluation system and paying attention to the future Attention to the future educational needs educational needs of the society of society 15 F15 Evaluation of existing capabilities and potentials Evaluation of existing capabilities F16 Attention to education based on future needs and innovation Attention to the future educational needs 16 17 F17 Need assessment and use of all capacities Assessing needs and using all capacities to provide them 18 F18 Applying new management methods in coordination and compatibil-The connection between industry and uniity between industry and university versity 19 F19 Informing people of the effectiveness and importance of their role in The effectiveness of people in creating accepting the responsibility of creating change in the social sector change in the social sector 20 F20 Identifying new opportunities, teaching and learning principles Identifying new opportunities 21 F21 Discovering people's talents and skills instead of qualifications Identification and recruitment of capable forces 22 F22 Welcoming new ideas and opinions Identifying new opportunities F23 23 Knowing critical and strategic situations in the organization Focus on strategic positions F24 24 Identifying the capabilities of people and creating a sense of respon-Identification and recruitment of capable sibility in them forces 25 F25 Using factors such as organizational incentives Reward system F26 Development of social entrepreneurship 26 Creating incentive mechanisms to encourage people to accept social 27 F27 Need assessment of training courses related to the field of en-Attention to the future educational needs trepreneurship of society 28 F28 Improving processes and structures by assigning and equipping prac-Modifying processes and structures tical workshops 29 F29 Assessing the current situation and formulating educational programs Identifying new opportunities according to existing capacities and future needs F30 Forming entrepreneurial working groups and creating the necessary Identification and recruitment of capable infrastructure 31 F31 Appropriate needs assessment and selection of people with related Identification and recruitment of capable capabilities

20	E20	Desferons for a second state of the second state of the state of the second state of t	Control of Control of the Control of
32	F32	Preference for resources within the organization and for additional skills	Serious and fearless action through available
	Too	that are not available in the organization for the short term from outside	resources
33	F33	Attention to the role of new technologies that can be used	Using up-to-date technology
34	F34	Providing an ambitious sense of accountability to institutions and result-	Serious and fearless action through available
		ing outcomes and serious and fearless action through available resources.	resources
35	F35	Identification and encouragement of new opportunities and agents of	Identifying new opportunities
		change in the social sector seriously	
36	F36	Attention to human potential and available resources and attention to	Identification and recruitment of capable
		the necessary structures for their optimal use	forces
37	F37	Explaining the role of universities in identifying the needs of society and	Attention to the future educational needs of
		the ways to meet them	society
38	F38	Optimal allocation of resources and efficient human resources	Identification and recruitment of capable
			forces
39	F39	University and industry connection	University and industry connection
40	F40	Educational and hardware processes and structures	Using up-to-date technology
41	F41	Assessment of existing capabilities and social needs	Development of social entrepreneurship
42	F42	Effective and efficient management of resources with a regional and sector	Development of social entrepreneurship
		perspective	
43	F43	Serious and fearless action through available resources	Serious and fearless action through available
		O Company of the comp	resources
44	F44	Accepting the mission to create and survive social value	Development of social entrepreneurship
45	F45	E the existing conditions and capabilities and drawing the optimal con-	Focus on strategic positions
		ditions with the priority of strategic needs	~ ·
46	F46	Appropriate management based on the attitude of local conditions	Development of social entrepreneurship
47	F47	Creating inter-organizational communication and coordination of all or-	Development of social entrepreneurship
		ganizations in line with social responsibilities	ı r
48	F48	The university's ability to adapt to the conditions in the market and	Development of social entrepreneurship
10	- 10	industry and the needs of society	

Also, by examining the data obtained in the first stage of open coding, 36 concepts related to social entrepreneurship were obtained, which are presented in Table 2.

After performing the operation of the initial stage of open coding, in the second stage of open coding, similar and common concepts and categories were integrated through constant comparative analysis of data. In this way, relying on the most meaningful and abundant concepts and primary categories, sifting and reducing a large amount of data were done. At this stage, while referring to similar concepts and categories and comparing them with each other, we tried to identify overlapping concepts and categories and by determining and sorting them, put common concepts and categories in the form of a single concept and category. Based on this, great amount of data was reduced to a specific and limited number of general categories. In Table 3, the major categories by source of codes and concepts of the university's social responsibility model are presented, and in Table 4, the major categories by source of codes and concepts of the social entrepreneurship model are given.

Table 2: The first stage of social entrepreneurship open data coding

		Table 2: The first stage of social entrepreneurship open data cod		
Row	Code	Concepts	Categories	
1	E1	The university president's belief in entrepreneurship and innovation	Management attitude to entrepreneurship	
2	E2	Encouraging and persuading professors to carry out entrepreneurial activities by the university president	Management attitude to entrepreneurship	
3	ЕЗ	Appointment of vice presidents with entrepreneurial and innovative attitude and thinking by the university president	meritocracy and merit selection	
4	E4	Holding national and annual conferences and meetings by university entrepreneurship centers	Scientific conference	
5	E5	Establishing permanent secretariats of scientific conferences on the subject of entrepreneurship and innovation at the university level	Entrepreneurial structures	
6	E6	Accountability to society	Social consequences	
7	E7	Responding to social demand	Social consequences	
8	E8	Responding to the labor market	Economic consequences	
9	E9	Employment opportunities for students	Employment of students	
10	E10	Creating competition between universities	Competition of universities	
11	E11	Compiling and preparing a joint publication between the university, industry and entrepreneurs	Joint research activity	
12	E12	The existence of research centers in the university	Research activity	
13	E13	The existence of university-affiliated research centers	Research activity	
14	E14	Reduction of unemployed graduates	Reduce unemployment	
15	E15	Approving research projects with the subject of entrepreneurship, technology and innovation	Entrepreneurship research projects	
16	E16	Inclusion of academic entrepreneurship goals in the statement, mission of the university	The mission and mission of entrepreneurship	
17	E17	Hiring specialist staff in the research and development department	Recruiting and employment	
18	E18	Identifying the talents and entrepreneurial abilities of professors	Talent management	
19	E19	Promoting the culture of entrepreneurship and innovation in the university	Entrepreneurial culture	
20	E20	Formation of university entrepreneurship corridors	Entrepreneurial corridors	
21	E21	Forming a specialized committee and working group for entrepreneurship and innovation in the university	Entrepreneurial structure	
22	E22	University membership in professional and international entrepreneurship in- stitutions and associations	Intercollegiate communication	
23	E23	Holding development courses for faculty members with a focus on entrepreneurship and technology	Professional development of entrepreneurship	
24	E24	Applying the spirit of innovation and entrepreneurship in university management and planning	structural reform	
25	E25	Organizational excellence of the university	Organizational Excellence	
26	E26	Inviting local entrepreneurs to cooperate in the university	Interaction with the local environment	
27	E27	Inviting national entrepreneurs to cooperate in the university	Interaction with the local environment	
28	E28	Inviting international entrepreneurs to cooperate in the university	Interaction with the transnational environment	
29	E29	Communication with work environments and labor market	Interaction with the labor market	
30	E30	Creating commitment and attachment to the category of entrepreneurship among faculty members	Entrepreneurial culture	
31	E31	The university president's commitment to the development of entrepreneurship	Entrepreneurial culture	
32	E32	Creating an entrepreneurial atmosphere	Organizational Culture	
33	E33	Communicating with justice and establishing rights between university and industry	Sustainable interaction with the industry	
34	E34	Strengthening collective identity among academic agents	Participatory Culture	
35	E35	Encouraging teamwork among academic staff	Participatory Culture	
36	E36	Creating a sense of belonging to entrepreneurship in employees and professors	Organizational Culture	
		o a series of a series of a series protection in omprey cost and protection	- 0	

Table 3: Major categories by source of codes and concepts of the social responsibility model of the university

D		ble 3: Major categories by source of codes and concepts of the social responsibility mo	
1 Row	Code F1	Concepts	Categories
1		Using up-to-date technology, applying the continuous process of innovation, adapt-	Adaptation and learning
	F5	ability and learning Necessary processes and structures with considering cultural	
า	F2	Compatibility Agents of change in the social sector	Amounts of sharpers in the social
2	ΓZ	Agents of change in the social sector	Agents of change in the social sector
3	F3	Identification and encouragement of new opportunities seriously	Identifying new opportunities
3	F20	Identifying new opportunities, teaching and principled learning	identifying new opportunities
	F20 F22	Welcoming new ideas and opinions	
	F29	Assessing the current situation and formulating educational programs according	
	F35	to existing capacities and future needs Identification and encouragement of new	
	1 00	opportunities and agents of change in the social sector seriously	
4	F4	Accepting the mission to create and survive social value	Creation and survival of social
_			value
5	F6	Applying a documented evaluation system based on future changes	Use of documented evaluation
	-		system
6	F6	Applying a written evaluation system based on future changes	Applying a documented evalu-
			ation system
7	F8	Evaluation of existing capabilities and needs assessment of university missions in	Evaluation of existing capabil-
	F15	the future Evaluation of existing capabilities and potentials	ities
8	F9	Identification and recruitment of capable forces Discovering people's talents and	Identification and recruitment
	F21	skills instead of degree orientation	of capable forces
	F24	Identifying the capabilities of people and creating a sense of responsibility in them	
	F30	Forming entrepreneurial working groups and creating the necessary infrastructure	
	F31	Appropriate needs assessment and selection of people with related capabilities	
	F36	Attention to human potential and available resources and attention to the necessary	
	F38	structures for their optimal use	
		Optimal allocation of resources and efficient human resources	
9	F10	Economic and organizational incentives to motivate the development of social en-	Development of social en-
	F26	trepreneurship	trepreneurship
	F41	Creating incentive mechanisms to encourage people to accept social responsibility	
	F42	Assessment of existing capabilities and social needs Effective and efficient manage-	
	F44	ment of resources with a regional and sector perspective	
	F46 F47	Accepting the mission to create and survive social value Appropriate management based on the attitude of local conditions	
	F48	Creating inter-organizational communication and coordination of all organizations	
	1.40	in line with social responsibilities	
		University's ability to adapt to the conditions in the market and industry and the	
		needs of society	
10	F11	Serious and fearless action through available resources Preference for resources	Serious and fearless action
	F32	within the organization and for additional skills that are not available in the orga-	through available resources
	F34	nization for the short term from outside	
	F43	Providing an ambitious sense of accountability to institutions and resulting out-	
		comes and serious and fearless action through available resources	
		Serious and fearless action through available resources	
11	F12	Providing an ambitious sense of accountability to institutions and resulting out-	Accountability to institutions
		comes	and resulting consequences
12	F13	Creating a platform for transformational leadership and reforming processes and	Modifying processes and struc-
	F28	structures	tures
		Improving processes and structures by assigning and equipping practical workshops	
13	F14	Using the documented evaluation system and paying attention to the future educa-	Attention to the future educa-
	F16	tional needs of the society	tional needs of society
	F27	Attention to education based on future needs and innovation	
	F17	Need assessment of training courses related to the field of entrepreneurship	
	F37	Assessing needs and using all capacities to provide them	
		Explaining the role of universities in identifying the needs of society and the ways	
14	F18	to meet them Applying new management methods in coordination and compatibility between	The connection between indus-
14	F18 F39	Applying new management methods in coordination and compatibility between industry and university University and industry connection	try and university
15	F19	Informing people of the effectiveness and importance of their role in accepting the	The effectiveness of people in
10	1. 13	responsibility of creating change in the social sector	creating change in the social
		responsioning or creating change in the social section	sector
16	F25	Using factors such as organizational incentives	Reward system
17	F33	Attention to the role of new technologies that can be used Educational and hardware	Using up-to-date technology
-	F40	processes and structures	3 -r
		•	

Table 4: Major categories by source of codes and concepts of social entrepreneurship model

\mathbf{Row}	\mathbf{Code}	Concepts	Categories
1	E1	The university president's belief in entrepreneurship and innovation	Management's attitude
	E2	Encouraging and persuading professors to carry out entrepreneurial activities by	to entrepreneurship
		the university president	
2	E3	Appointment of vice presidents with entrepreneurial and innovative attitude and	meritocracy and merit
		thinking by the university president	selection
3	E4	Holding national and annual conferences and meetings by university en-	Research activity
	E11	trepreneurship centers	·
	E12	Compiling and preparing a joint publication between the university, industry	
	E13	and entrepreneurs	
		Existence of research centers in the university Existence of university-affiliated	
		research centers	
4	E14	Reduction of unemployed graduates Employment opportunities for students	Reduction of unemploy-
	E9	Hiring specialist staff in the research and development department	ment
	E17		
5	E5	Establishing permanent secretariats of scientific conferences on the subject of	Entrepreneurial struc-
	E21	entrepreneurship and innovation at the university level	tures
	E15	Forming a specialized committee and working group for entrepreneurship and	
	E16	innovation in the university	
		Approving research projects with the subject of entrepreneurship, technology	
		and innovation	
		Inclusion of academic entrepreneurship goals in the statement, mission of the	
		university	
6	E6	Responsiveness to society	Social consequences
	E7	Responding to social demand	
7	E8	Responding to the labor market	Economic consequences
8	E19	Promoting the culture of entrepreneurship and innovation in the university	Entrepreneurial culture
	E20	Formation of university entrepreneurship corridors	
	E30	Creating commitment and attachment to the category of entrepreneurship	
	E31	among faculty members	
		University president's commitment to the development of entrepreneurship	
9	E32	Creating an entrepreneurial atmosphere Applying the spirit of innovation and	Organizational Culture
	E24	entrepreneurship in university management and planning	
	E25	Organizational excellence of the university Creating a sense of belonging to en-	
	E36	trepreneurship in employees and professors	
10	E10	Creating competition between entrepreneurial universities	Professional develop-
	E18	Identifying the talents and entrepreneurial abilities of professors	ment of entrepreneur-
	E23	Holding development courses for faculty members with a focus on entrepreneur-	ship
	E22	ship and technology	
		University membership in professional and international entrepreneurship insti-	
		tutions and associations	
11	E26	Inviting local entrepreneurs to cooperate in the university	Interaction with the lo-
			cal environment
12	E27	Inviting national entrepreneurs to cooperate in the university	Interaction with the lo-
	E29	Communication with work environments and labor market	cal environment
	E33	Communicating with observing justice and establishing rights between university	
		and industry	
13	E28	Inviting international entrepreneurs to cooperate in the university	Interaction with the lo-
			cal environment
14	E34	Strengthening collective identity among academic agents	Participatory Culture
	E35	Persuading and encouraging team work among academic staff	

Axial coding: in this stage, the categories are linked together in a network; the macro-categories of characteristics and dimensions of open coding are compiled and put in place to create an increasing knowledge about relationships. Axial coding has three stages: The first stage, creating the main categories: the sub-categories are grouped into 17 main categories in the social responsibility model of the university and 14 main categories in the social entrepreneurship model, as shown in the table 4.

The second step is to create a communication network between all the categories in a multi-level format: in this step, one of the open coding categories is selected as the main category or phenomenon (or the studied process) and connects the other categories.

The six research categories are as follows: Core categories: an idea is an incident or event that concepts and categories are created on its axis. This is because none of the categories of this research is more abstract than other categories. For the axial phenomenon, the name appropriate to the topic of the research has been chosen and it has been placed as a core phenomenon in the heart of other categories in the form of a paradigm model. This table has 5

main categories and 17 subcategories which are stated in table 5:

Table 5: Table of key concepts and categories of the research

	Table 5: Table	of key concepts and categories of the research
		Core categories of research
		Economic and organizational incentives to motivate the development of social
		entrepreneurship
		Creating incentive mechanisms to encourage people to accept social responsibility
1	Development of social entrepreneurship	Assessment of existing capabilities and social needs
1	Development of social entrepreneurship	Effective and efficient management of resources with a regional and sector per-
		spective
		Accepting the mission to create and survive social value
		Appropriate management based on the attitude of local conditions
		Creating inter-organizational communication and coordination of all organiza-
		tions in line with social responsibilities
		The university's ability to adapt to the conditions in the market and industry
		and the needs of society
2	Modifying processes and structures	Creating a platform for transformational leadership and reforming processes and
2	Modifying processes and structures	structures
		Improving processes and structures by assigning and equipping practical work-
		shops
3	The effectiveness of people in creating change	Informing people of the effectiveness and importance of their role in accepting
	in the social sector	the responsibility of creating change in the social sector
4	meritocracy and merit selection	Appointment of vice presidents with entrepreneurial and innovative attitude and
		thinking by the university president
		Promoting the culture of entrepreneurship and innovation in the university
5	Entrepreneurial culture	Formation of university entrepreneurship corridors
9	Entrepreneuriai culture	Creating commitment and attachment to the category of entrepreneurship among
		faculty members
		The university president's commitment to the development of entrepreneurship

Causal categories: 4 main categories of agents of change in the social sector, using a documented evaluation system, focusing on strategic situations and serious and fearless action by means of available resources have been recognized as causal conditions, whose subcategories are brought in the table 6.

Table 6: Concepts and causal categories of the research

	Causal categories of research			
1	Agents of change in the social sector	Agents of change in the social sector		
2	Use of a documented evaluation system	Applying a documented evaluation system based on future changes		
		Focus on strategic positions		
3	Focus on strategic positions	Knowing critical and strategic situations in the organization		
		Evaluating the existing conditions and capabilities and drawing the		
		optimal conditions with the priority of strategic needs		
1	Serious and fearless action through	Serious and fearless action through available resources		
4	available resources	Preference for resources within the organization and for additional		
		skills that are not available in the organization for the short term		
		from outside		

Contextual categories: indicate the special conditions in which the phenomenon is located. In this research, 8 main categories have been identified as effective environmental conditions as described in Table 7:

Intervening categories of research: It is a broad structural context in which the phenomenon occurs and there are a series of special conditions that affect the strategy. In this research, the main category of management's attitude towards entrepreneurship has been identified as an intervening category as described in Table 8.

Strategic categories: It refers to those interactions and actions that actors show in response to their circumstances. In this research, 8 main categories of adaptation and learning, assessment of existing capabilities, identification and recruitment of capable forces, attention to the future educational needs of the society, reduction of unemployment, organizational culture, professional development of entrepreneurship and collaborative culture have been identified as described in Table 9.

Consequence categories: Consequence categories are the results of strategies to deal with phenomena or to manage and control phenomena. Five consequence categories of the research have been identified as described in Table 10:

The third stage, extracting the research model: In this stage, the major categories are related to each other in

Table 7: Concepts and contextual categories of the research

		extual categories of the research
		9
1	The connection between industry and	Applying new management methods in coordination and compatibility between
	university	industry and university
		University and industry connection
2	reward system	Attention to the role of new technologies that can be used
_	reward system	Using factors such as organizational incentives
3	Using up-to-date technology	Educational and hardware processes and structures
		Holding national and annual conferences and meetings by university entrepreneur-
4	Daniel di ita	ship centers
4	Research activity	Compiling and preparing a joint publication between the university, industry and
		entrepreneurs
		The existence of research centers in the university
		The existence of university-affiliated research centers
		Establishing permanent secretariats of scientific conferences on the subject of
_		entrepreneurship and innovation at the university level
5	Entrepreneurial structures	Forming a specialized committee and working group for entrepreneurship and
		innovation in the university
		Approving research projects with the subject of entrepreneurship, technology and
		innovation
		Inclusion of academic entrepreneurship goals in the statement, mission and mis-
		sions of the university
-6	Interaction with the transnational environ-	Invitation to cooperation from local entrepreneurs
O	ment	University
	ment	7 Inviting national entrepreneurs to cooperate in the university
7	Interaction with the transnational	Communication with work environments and labor market
1	environment	
		Communicating while observing justice and establishing rights between university
		and industry
8	Interaction with the transnational environ-	Inviting international entrepreneurs to cooperate in the university
	ment	

Table 8:	Intervening	categories	of the	research	
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	Table 6. Intervening categories of the research			
	contextual categories of the research			
1	Management attitude to entrepreneurship	The university president's belief in entrepreneurship and innovation		
1	Management attitude to entrepreneursmp	Encouraging and persuading professors to carry out entrepreneurial activities by		
		the university president		

the form of a model around the central category. In fact, the drawn model deals with the formal description of the categories. The model of this research is drawn according to the categories included in the central and selective coding in Figure 1.

The test of the final model of explaining the social responsibilities of universities with the approach of social entrepreneurship

In figure 2, the model in the mode of factor loading value and in figure 3 of the model in the mode of significance number) T-Value) are shown.

In the following, the measurement models and the final structural model (second order) are calculated in Table 11.

Table 9: Strategic concepts and categories of research

	Table 5	Strategic categories of research
		9 0
1	Adaptation and learning	Applying the continuous process of innovation, adaptation and learning
		Necessary processes and structures with cultural compatibility in mind
2	Evaluation of existing capabilities	Evaluation of existing capabilities and needs assessment of university missions in the
_	Evaluation of emoting capabilities	future
		Evaluation of existing capabilities and potentials
		Discovering people's talents and skills instead of degree orientation
		Identifying the capabilities of people and creating a sense of responsibility in them
3	Identification and recruitment of capable	Forming entrepreneurial working groups and creating the necessary infrastructure
3	forces	Appropriate needs assessment and selection of people with related capabilities
		Attention to human potential and available resources and attention to the necessary
		structures for their optimal use
		Optimal allocation of resources and efficient human resources
		Using the documented evaluation system and paying attention to the future educa-
	A.,	tional needs of the society
4	Attention to the future educational needs of	Attention to education based on future needs and innovation
	society	Need assessment of training courses related to the field of entrepreneurship
		Assessing needs and using all capacities to provide them
		Explaining the role of universities in identifying the needs of society and the ways to
		meet them
		Reduction of unemployed graduates
5	Reduction of unemployment	Employment opportunities for students
		Hiring specialist staff in the research and development department
		Creating an entrepreneurial atmosphere
c	Oiti1 Clt	Applying the spirit of innovation and entrepreneurship in university management and
6	Organizational Culture	planning
		Organizational excellence of the university
		Creating a sense of belonging to entrepreneurship in employees and professors
		Creating competition between entrepreneurial universities
-	D. f	Identifying the talents and entrepreneurial abilities of professors
7	Professional development of entrepreneurs	Holding development courses for faculty members with a focus on entrepreneurship
		and technology
		Membership of the university in professional and international entrepreneurship in-
		stitutions and associations
	D	Strengthening collective identity among academic agents
8	Participatory Culture	Persuading and encouraging Kartimi among academic staff

Table 10: Concepts and consequential categories of the research Consequential categories of the research Identification and encouragement of new opportunities seriously Identifying new opportunities, teaching and learning principles Identifying new opportunities Welcoming new ideas and opinions Assessing the current situation and formulating educational programs according to existing capacities and future needs Identification and encouragement of new opportunities and agents of change in the social sector seriously Creation and survival of social value Accepting the mission to create and survive social value Accountability to institutions and result-Providing an ambitious sense of accountability to institutions and resulting outcomes ing consequences Accountability to society 4 Social consequences Responding to social demand Economic consequences Responding to the labor market

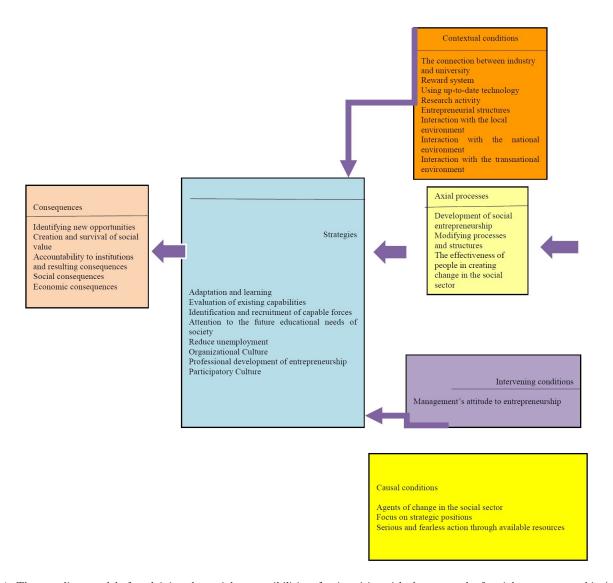


Figure 1: The paradigm model of explaining the social responsibilities of universities with the approach of social entrepreneurship (research findings)

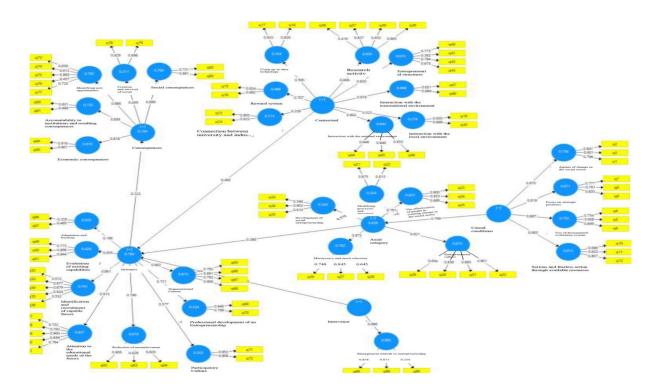


Figure 2: The model in the mode of factor loading value $\,$

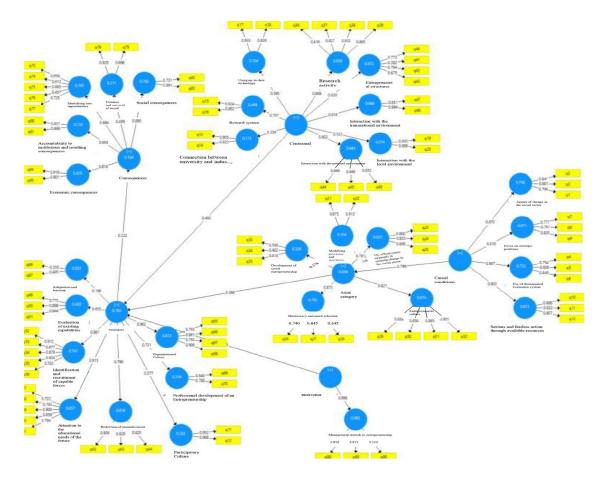


Figure 3: Significance coefficients (T-Value)

Table 11: Test of the final measurement model and structural model Index $\overline{\mathbf{AVE}}$ significane Aspects Factorial R^2 loads coefficients Adaptation and Applying the continuous process of innovation, adaptation and 0.821 0.7030.35 2.684 learning Necessary processes and structures with cultural compatibility 0.865 in mind Agents of change in the Agents of change in the social sector 0.867 0.660 0.756 56.458 social sector Identification and encouragement of new opportunities seri-0.758 ously Identifying new Identifying new opportunities, teaching and learning princi-0.841 0.7660.785 72.984opportunities ples 0.856 Welcoming new ideas and opinions Assessing the current situation and formulating educational 0.752 programs according to existing capacities and future needs Identification and encouragement of new opportunities seri-0.743 Creation and survival Accepting the mission to create and survive social value 0.902 0.744 $0.211 \ 6.059$ of social value Use of documented Applying a written evaluation system based on future changes 0.954 0.53 0.752 60.837 evaluation system 0.856 Focus on strategic positions Focus on strategic 0.619 $0.671\ 37.786$ positions Knowing the critical and strategic situations in the organiza-0.657 tion by evaluating the existing conditions and capabilities and drawing the optimal conditions with the priority of strategic Evaluation of existing Knowing the critical and strategic situations in the organiza-0.984 0.756 0.425 20.111 capabilities tion by evaluating the existing conditions and capabilities and drawing the optimal conditions with the priority of strategic needs Evaluation of existing capabilities and needs assessment of university missions in the future Evaluation of existing capabilities and potentials Discovering people's talents and skills instead of degree orien-0.849 0.831 0.741tation Identification and Identifying the capabilities of people and creating a sense of 0.987recruitment of capable 60.714 responsibility in them forces Forming entrepreneurial working groups and creating the nec-0.875Appropriate needs assessment and selection of people with 0.756 0.875 related capabilities 0.7560.957Attention to human potential and available resources and at-0.957 tention to the necessary structures for their optimal use Optimal allocation of resources and efficient human resources 0.759 0.759 Economic and organizational incentives to motivate the devel-0.846 opment of social entrepreneurship 0.856 Creating incentive mechanisms to encourage people to accept Development of social social responsibility 0.697 0.334 18.635Assessment of existing capabilities and social needs 0.864 entrepreneurship Effective and efficient management of resources with a regional 0.875and sector perspective Accepting the mission to create and survive social value 0.775 Appropriate management based on the attitude of local con-0.875 ditions Creating inter-organizational communication and coordina-0.777 tion of all organizations in line with social responsibilities The university's ability to adapt to the conditions in the mar-0.878 ket and industry and the needs of society Serious and fearless ac-0.798 0.605 0.815 107.802 Preference for resources within the organization and for addition through available tional skills that are not available in the organization for the resources short term from outside Accountability to insti-Providing an ambitious sense of accountability to institutions 0.998 0.866 0.733 104.782 tutions and resulting and resulting outcomes consequences Creating a platform for transformational leadership and re-0.784 Modifying processes and 0.798 0.554 25.878structures forming processes and structures

-	Improving processes and structures by assigning and equipping practical workshops	0.765	-	
A.,	Using the written evaluation system and paying attention to the future educational needs of the society	0.784		
Attention to the future educational needs of society-	Attention to education based on future needs and innovation Need assessment of training courses related to the field of en-	0.758 0.798	0.762	0.837 84.379
	trepreneurship			
-	Assessing needs and using all capacities to provide them	0.897	-	
-	Explaining the role of universities in identifying the needs of society	0.987	-	
	and the ways to meet them			
	Applying new management methods in coordination and compatibility by the second in the second methods in coordination and compatibility by the second methods in coordination and coordinate methods in coordinate methods in coordinate methods and compatibility by the second methods in coordinate methods are second methods in coordinate methods in coordinate methods are second methods in coordinate methods in coordinate methods in coordinate methods in coordinate methods are second methods in coordinate methods in coordinate methods are second methods in coordinate methods are second methods are second methods and coordinate methods are second metho	0.978	0.835	$0.115\ 6.423$
and university	ity between industry and university University and industry connection	0.965	-	
The effectiveness of people	Informing people of the effectiveness and importance of their role in	0.945	0.660	0.625 42.424
in creating change in the social sector	accepting the responsibility of creating change in the social sector	0.040	0.000	0.020 42.424
reward system	Using factors such as organizational incentives	0.874	0.815	0.499 19.820
	Attention to the role of new technologies used	0.902	0.777	0.254 16 462
Using up-to-date technology	Educational and hardware processes and structures	0.905	- 0.777	0.354 16.463
Management attitude to	The university president's belief in entrepreneurship and innovation	0.802	- 0.718	0.922 342.65
entrepreneurship	Encouraging and persuading professors to carry out entrepreneurial	0.705	- 0.716	0.922 342.03
	activities by the university president			
meritocracy and merit selection	Appointment of vice presidents with entrepreneurial and innovative attitude and thinking by the university president	0.806	0.761	0.762 93.723
Research activity -	Holding national and annual conferences and meetings by university entrepreneurship centers	0.885	- 0.744	0.650 43.203
• -	Compiling and preparing a joint publication between the university, industry and entrepreneurs	0.865	=	
-	The existence of research centers in the university The existence of university-affiliated research centers	$\frac{0.804}{0.705}$	-	
	Reduction of unemployed graduates	0.703		
Reduction of unemployment	Employment opportunities for students	0.798	0.670	0.618 38.678
reduction of unemployment	Hiring specialist staff in the research and development department	0.780	- 0.070	0.010 30.070
	Establishing permanent secretariats of scientific conferences on the	0.655		
	subject of entrepreneurship and innovation at the university level	0.000		
Entrepreneurial structures -	Forming a specialized committee and working group for entrepreneur-	0.685	- 0.858	0.672 53.016
	ship and innovation in the university			
-	Approving research projects with the subject of entrepreneurship, technology and innovation	0.805	-	
_	Inclusion of academic entrepreneurship goals in the statement, mission	0.805	-	
	and missions of the university			
Social consequences -	Accountability to society	0.898	- 0.856	0.792 100.32
	Accountability to social demand	0.875		
Economic consequences	Responding to the labor market	0.985	0.825	0.670 38.871
	Promoting the culture of entrepreneurship and innovation in the uni-	0.789		
Entrepreneurial culture -	versity Formation of university entrepreneurship corridors	0.785	- 0.758	$0.674\ 38.340$
-	Creating commitment and attachment to the category of en-	0.804	-	
	trepreneurship among faculty members	0.004		
-	The university president's commitment to the development of en-	0.987	-	
	trepreneurship			
	Creating an entrepreneurial atmosphere	0.905	0.905	
Organizational Culture	Applying the spirit of innovation and entrepreneurship in university	0.785		0.813 92.301
	management and planning		0.705	0.010 02.001
=	Organizational excellence of the university	0.784	-	
	Creating a sense of belonging to entrepreneurship in employees and	0.859		
	professors Chapting appropriation between enterpressurial universities	0.009		
Drofossional development of	Creating competition between entrepreneurial universities Identifying the talents and entrepreneurial abilities of professors	0.902 0.981	-	
entrepreneurship	Holding development courses for faculty members with a focus on	0.981	- 0.753	$0.534 \ 27.852$
entrepreneursmp	entrepreneurship and technology	0.010		
-	University membership in professional and international entrepreneurship institutions and associations	0.704	-	
Interaction with the local environment	Inviting local entrepreneurs to cooperate in the university	0.875	0.827	0.274 12.975
	Inviting national entrepreneurs to cooperate in the university	0.743		
Interaction with the nationa	Communication with work environments and labor market	0.773	0.719	0.643 43.845
	Communicating with justice and establishing rights between univer-	0.741	10	2.010
environment -	sity and industry			
Interaction with the transnational environ-		0.801	0.753	0.666 51.217
Interaction with the transnational environ-	sity and industry Inviting international entrepreneurs to cooperate in the university		0.753	0.666 51.217
	sity and industry	0.801 0.759 0.901	0.753	0.666 51.217 0.333 16.257

4.2 Examining the fit of the research model

The overall model includes both measurement and structural model parts, and by confirming its fit, the fit check in a model is complete. To check the fit of the overall model, it is enough to measure a criterion called GOF:

$$GOF = \sqrt{\overline{communalities} \times \overline{R^2}}.$$

To calculate the value $\overline{R^2}$, the average value of all R^2 in the model should be considered, which results in the value $\overline{R^2}$ equal to 0.601. Therefore, the value of the GOF criterion is equal to:

$$GOG = \sqrt{0.838 \times 0.601} = 0.709.$$

According to three values of 0.01, 0.25 and 0.36 which are introduced as weak, medium and strong values for GOF, obtaining a value of 0.709 for this criterion shows the excellent fit of the overall research model.

5 Discussion

Through the review of theoretical foundations and research literature and interviews with key informants of universities, the dimensions of social entrepreneurship in Iran's public universities were calculated. Interview data were analyzed in three stages open coding, the first stage, the second stage, and axial coding. In the initial stage of open coding, each extracted concept was placed in a category. In choosing categories, we were looking for categories that fill the conceptual space of concepts as much as possible. For this purpose, we have chosen categories that match the concepts and at the same time saturate more conceptual space. By examining the data obtained in the first stage of open coding, 36 concepts about social entrepreneurship and 48 concepts about social responsibility were obtained. In the second stage of open coding, similar and common concepts and categories were integrated through constant comparative analysis of data. In this way, relying on the most meaningful and abundant concepts and primary categories, sifting and reducing a large amount of data was done. After the main categories of the research were determined, axial coding was done. In the phase of axial coding, we once again analyzed the constant comparison of the data. In this way, we compared the coded data with each other and made them in the form of categories that are compatible with each other. in this regard, we compared general categories to the extent that makes sure that each category is separate from the others. Then, the relationship of the categories was examined and based on their nature, they were placed under the title of the core category. In other words, major categories around one axis formed a solid network of relationships by entering the core category. In the investigations, it was found that the obtained model also has an excellent fit.

6 Conclusion

For governments, how the country is progressing in economic, scientific and competitive fields; has become an important national development issue. Over the past few decades, the increasing demands of the knowledge-based economy and the demand for globalization have caused higher education in many countries around the world to undergo some significant changes. It is often difficult to coordinate and improve strategic research and activities with higher education as one of the key components in the national innovation system. The era of unlimited innovation states that companies, instead of having internal behaviors, exponentially carry out their research activities with the help of various external and external units, including universities, so that innovation can be accessed in a more efficient way. Apart from the traditional academic and research missions, universities are currently under tremendous pressure to achieve economic and social development. Higher education has become more of a social and especially economic development, research and development activities in universities cannot be considered as a purely academic profession.

Therefore, structurally, universities need to build an academic entrepreneurship ecosystem in which academic entrepreneurship flourishes. In short, the idea of many countries, especially policymakers, is that a closer interaction and cooperation between the government, industry and university will lead to sustainable economic growth and increased competition in the scientific economy, where innovation; is the key factor in supporting these goals. Becoming an entrepreneurial university is understood as a way to solve problems. An entrepreneurial university understands value, creates value and sends the value to internal and external environments. Since the movement towards the third academic generation has a central role in educational development, it is necessary that the trustees of higher education, understanding this necessity, pay more attention to the development process of entrepreneurial universities. However,

it should be noted that the entrepreneurial university model requires a comprehensive and coherent framework. This framework should be designed and compiled in such a way that it covers the different angles of the process, introduces the different components of the entrepreneurial university, shows the importance and contribution of each factor, and provides a suitable tool for identifying the needs related to the entrepreneurial process. Habibi and his colleagues [1] investigated the impact of social entrepreneurship orientation on social innovation, the results of this research showed that social entrepreneurship orientation has a positive significant effect on social innovation and social innovation positive a significant effect on innovation in products and innovation in services. Nad Alipour Palaki and his colleagues [6] showed that factors such as potential talents with the subcategories of personal qualifications and group qualifications, public policies with the subcategories of formalization and the procedures of entrepreneurs and capital material and spiritual investment with the sub-categories of social capital and financial capital were identified as the underlying factors for the development of social entrepreneurship in higher education. Fazeli and his colleagues in [3] showed that social entrepreneurs need to know the challenges and strategic measures in the surrounding environment. Recognizing social challenges makes them able to recognize an important part of their obstacles and introduce them to the environment and society around them and act with cooperation and consensus to solve them. Zare and Safari Dashtaki [11] showed that empowering policies as a central phenomenon and in interaction with other factors lead to the formation of social entrepreneurship and capacity building, physical and mental strengthening and protective laws in the form of adopting empowering policies have a great effect, and finally this attitude becomes the basis for the emergence of the phenomenon of social entrepreneurship.

Based on the results and findings of research and development of entrepreneurial universities, executive and research proposals are presented as follows:

- Creating an information bank in the field of entrepreneurship with the participation of the university and intermediate institutions:
- Publication of entrepreneurship book by each university separately to spread entrepreneurship culture in the university;
- The content of this book can contain lessons about entrepreneurship, biographies of university entrepreneurs inside and outside the country, an introduction to top entrepreneurs in each university, an introduction to successful universities in the world in the field of entrepreneurship, and providing key points of the success of university entrepreneurs.
- Examining the relationship between organizational structure and entrepreneurial management of human resources;
- Explaining the obstacles of academic entrepreneurship in state universities;
- The mechanism of commercialization in human sciences;

6.1 Research limitations

Among the limitations of this research are:

- Lack of cooperation and accuracy of academic experts: academic experts have cooperated with the researcher's insistence and frequent and continuous follow-ups due to their very busy educational and executive activities.
- Time limitation and scope of the subject: due to the scope of the research community and the combined method, as well as the lack of timely cooperation of experts and the university putting pressure on the researcher due to the limited time of the study, the researcher has suffered a lot from the time limitation.
- Unwillingness to complete the questionnaire: academic administrators and faculty members did not cooperate in completing the research questionnaires in a timely manner. Due to the time limit, the researcher had to attend the universities to follow up on the process of completing the questionnaire. For this reason, some samples may not have completed the questionnaires accurately and generalization should be done with caution.
- Accuracy in generalizability.

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